

NACC NRM  
**CAPABILITY STATEMENT**

---



# CONTENTS

## ABOUT US

- [Our Values](#)
- [Overview](#)
- [Our Leaders](#)

## OUR WORK

- [Strategic Goals](#)
- [Our Programs](#)
  - [Aboriginal Custodianship](#)
  - [Biodiversity](#)
  - [Coastal & Marine](#)
  - [Sustainable Agriculture](#)
- [NARvis](#)
- [Get In Touch](#)

# ABOUT US

## NACC NRM's organisational goals are:

- To achieve measurable beneficial impact on: the region's terrestrial, coastal and marine biodiversity; the sustainability of primary production activities and the natural systems that sustain them.
- To increase community awareness of regional TEK, NACC NRM, and NARvis, and improve opportunities for the local community to contribute to NRM in the NAR.
- To work together with the region's Traditional Custodians to improve recognition, understanding, and integration of Traditional Ecological Knowledge and practices into NRM in the NAR in line with NACC NRM's Reconciliation Action Plan.
- To increase organisational capability through agile, robust, and resilient governance and business practices.



## Our Purpose

Is to ensure that the Northern Agricultural Region community values and actively protects our region's natural capital, consistent with the Visions and Goals of NARvis.

## Our Way

Is Catalysing Community Conservation through passionate delivery of collaborative on-ground projects and education.

## Our Impact

Will be that the health of the natural resources and environment of the NAR are improved.

# OUR VALUES



## Passion

For delivering our Purpose, Way, and Impact, and for making a lasting positive contribution to our region's precious and unique natural environment.

## Collaboration

Encompassing both teamwork within the organisation, and partnerships with external organisations and the wider community in working towards shared outcomes.

## Leadership

Demonstrating initiative and innovation aimed at ensuring that we and our communities thrive and adapt to ever-changing circumstances.

## Respect

Acting with integrity, for our natural environment, for colleagues and partners, and for others within the wider community.

## Impartiality

Remaining impartial in the way in which we conduct our business and interact with individuals, groups, and government and in so doing make informed decisions based on balanced and sound scientific information.



# OVERVIEW

**NACC NRM is one of 54 regional Natural Resource Management (NRM) organisations around Australia, and one of seven in Western Australia.**

Regional NRMs were established in the early 2000s by the Australian Government to deliver community-based projects to strategically address environmental degradation at a regional or landscape scale.

NACC NRM developed an integrated natural resource management strategy for the Northern Agricultural Region, called NARvis. This has evolved from a hard copy document to an online, interactive website. Over time, our role has evolved to include delivering parts of the strategy. We are the custodians of NARvis ([www.narvis.com.au](http://www.narvis.com.au)) and take responsibility for promoting and updating it as and when required.

We are a membership-based organisation available to anyone with an interest in the region. Membership is free and we maintain a community focus across the organisation. We recognise that change to improve environmental health has to come from the whole community. We collaborate with farmers, community groups with any interest in natural resource management activities, Traditional Custodians, local government, industry and government.

NACC is short for the Northern Agricultural Catchments Council. The name represents the holistic nature of the work the organisation does in protecting and repairing the landscape. NACC NRM is a representative group of the catchments in the Northern Agricultural Region which include the: Murchison, Hutt, Bowes, Chapman, Greenough, Irwin, Hill and Moore.

Taking a 'whole of catchment view' which incorporates all the elements of the landscape (and coast if the catchment runs into the sea) is critical to securing the future of our precious natural resources.

# OUR LEADERS



## Katherine Allen

### CHIEF EXECUTIVE OFFICER

Katherine is a natural resource management professional with 17 years of experience and currently serving as the CEO of NACC NRM in Geraldton, Western Australia. Her expertise encompasses contract management, operations management, strategy formulation and implementation, and team leadership.

Katherine is passionate about supporting regional communities, governance, and fostering collaborative efforts to implement nature-based solutions. Katherine is a graduate of the Australian Institute of Company Directors and has over 15 years of experience as a director in the not-for-profit sector. Her lifelong commitment to environmental stewardship and ensuring a sustainable future for her children serves as her primary motivation.



## Kane Watson

### PROGRAMS & OPERATIONS MANAGER

Kane is an Environmental Scientist with a focus on sustainability. He has completed qualifications in Business Administration to strengthen sustainability understandings in Natural Resource Management (NRM). He is also an educator, with a commitment to working with community to achieve passionate delivery of collaborative on-ground projects and education. Kane has been involved across the minerals, carbon sequestration, biodiversity restoration, and agricultural sectors for 20 years, working with leading practitioners and community groups.

This experience has provided a diverse understanding of the natural, social, and economic environment in Western Australia.

# OUR WORK

**NACC NRM believes natural resource management is about supporting and protecting our natural resources by delivering community-based projects to address environmental degradation at a regional or landscape scale.**

As the pressures facing our environment continue to grow, support of natural resources is crucial and clear planning for that support is essential. Founded in the Regional NRM strategy (known in the community as NARvis), NACC NRM operations focus on four main Programs delivered by a dedicated team over a number of projects.



# OUR PROGRAMS



## Aboriginal Custodianship

NACC NRM partners with Traditional Owners to encourage the reinvigoration and use of traditional knowledge to improve conservation outcomes and protect cultural heritage.

---

## Biodiversity

NACC NRM's Biodiversity team collaborates with local communities, Aboriginal groups and government to protect and restore the NAR's unique flora and fauna, and manage ongoing threats.

---

## Coastal & Marine

The NACC NRM coastal team works with the community, local and state government, educational institutes and Aboriginal groups to conserve, rehabilitate and monitor the region's coast.

---

## Sustainable Agriculture

NACC NRM's Sustainable Agriculture Program is dedicated to helping farmers tackle environmental issues and ensure the sustainability of their natural resources.

# ABORIGINAL CUSTODIANSHIP



**Over thousands of years, First Nations peoples have accumulated knowledge around the Northern Agricultural Region (NAR); its wildlife, landscapes, and environment.**

NACC NRM works alongside First Nations people to encourage the reinvigoration and use of traditional knowledge to improve conservation outcomes and protect cultural heritage.

In bringing together traditional ecological knowledge and modern scientific knowledge and their respective practices, NACC NRM and traditional custodians are working together to improve environmental outcomes.

Services delivered include;

- Aboriginal Ranger Employment and Training
- Little Footprint Big Future - Interactive Display
- Sharing Aboriginal Knowledge Curriculum Package
- Community events and engagement

**W** [www.nacc.com.au/aboriginal-participation/](http://www.nacc.com.au/aboriginal-participation/) | **P** (08) 9938 0109

# BIODIVERSITY



**The Northern Agricultural Region (NAR) is home to three of Australia's 15 biodiversity hotspots and forms part of the renowned Southwest Australia Biodiversity Hotspot.**

Our Biodiversity team works with local communities, Aboriginal groups and government to protect and restore the NAR's unique flora and fauna and manage ongoing threats.

By partnering with other stakeholders, NACC NRM can do more to protect and restore the region's unique natural qualities and values, and preserve them for future generations.

Services delivered include;

- Site identification and land manager engagement
- Biodiversity planting recommendations suitable for ACCU generation
- Flora surveys, prioritisation and restoration analysis
- Fauna surveys, prioritisation and restoration analysis
- Monitoring, training and community engagement

**W** [www.nacc.com.au/aboriginal-participation/](http://www.nacc.com.au/aboriginal-participation/) | **P** (08) 9938 0109

# COASTAL & MARINE



**Spanning from Kalbarri in the north to Guilderton in the south, as well as out west to the Houtman Abrolhos Islands, the Northern Agricultural Region (NAR) boasts diverse and intricate coastal ecosystems.**

NACC NRM is enriching the community's awareness of the vital part our coastal ecosystems play in maintaining a healthy community and economy. Our Coastal & Marine team is working with the community, all levels of government, educational institutes and First Nations groups to conserve, rehabilitate and monitor the region's coast.

Collaboration enables our Coastal team to continue working towards protecting our environment for the health and wellbeing of future generations.

Services delivered include;

- Flora surveys, prioritisation and restoration analysis
- Fauna surveys, prioritisation and restoration analysis
- Coastal process monitoring (Photomon)
- Community engagement and training

**W** [www.nacc.com.au/aboriginal-participation/](http://www.nacc.com.au/aboriginal-participation/) | **P** (08) 9938 0109

# SUSTAINABLE AGRICULTURE



**Within the Northern Agricultural Region (NAR), agriculture accounts for more than a third of the economy.**

NACC NRM's Sustainable Agriculture Program is dedicated to helping primary producers tackle environmental issues and ensure the sustainability of their natural resources.

Our team supports farmers through capacity building, knowledge sharing, events, and funding opportunities to encourage the adoption of NRM practices that support environmental health and optimise on-farm productivity.

Services delivered include;

- Farm management planning / project development
- GIS mapping and analysis
- Sustainable agriculture training and community engagement
- Support to engage with market-based instruments to derisk new practices

**W** [www.nacc.com.au/aboriginal-participation/](http://www.nacc.com.au/aboriginal-participation/) | **P** (08) 9938 0109

# NARVis

NARvis is the official regional natural resource management (NRM) strategy for the Northern Agricultural Region, Western Australia.



## NARvis Vision Statement:

*Sound natural resource management by a vibrant local community will support a healthy and well-functioning environment and a diversified regional economy.*

NARvis – the NAR’s Vision – was created with the input and support of local and state government agencies, community groups and land managers.

There has been a regional Natural Resource Management (NRM) strategy in the Northern Agricultural Region (NAR) since 2005. It was updated in 2015 and again in 2021 to reflect the changing needs and priorities of the NRM sector in the region. The strategy is aimed at guiding environmental investment in the region, identifying priorities for conserving and enhancing natural assets and advancing sustainable development. The strategy is focused on:

- Conserving biodiversity;
- Promoting sustainable production;
- Responding effectively to climate change;
- Developing community capacity in NRM; and
- Grounding NRM planning and action in local ecological knowledge, particularly in meaningful collaboration with Traditional Owners.

Regional NRM planning is one of the core functions of the 54 regional NRM organisations across Australia. The regional NRM strategy in the NAR, NARvis, is coordinated and maintained by NACC NRM through funding from the Australian Government’s Regional Land Partnerships Program, and relies extensive community consultation and input from technical experts.

**W** [www.narvis.com.au/](http://www.narvis.com.au/) | **P** (08) 9938 0100

# GET IN TOUCH

## SENIOR MANAGEMENT

---

**Katherine Allen | Chief Executive Officer**

E [katherine.allen@nacc.com.au](mailto:katherine.allen@nacc.com.au) | P (08) 9938 0102 | M 0427 654 608

**Kane Watson | Programs & Operations Manager**

E [kane.watson@nacc.com.au](mailto:kane.watson@nacc.com.au) | P (08) 9938 0106 | M 0437 928 136

## COPORATE SERVICES

---

### GENERAL ENQUIRIES

[nacc@nacc.com.au](mailto:nacc@nacc.com.au)

**Ella Neethling | E** [ella.neethling@nacc.com.au](mailto:ella.neethling@nacc.com.au) | P (08) 9938 0101

### MEDIA

[media@nacc.com.au](mailto:media@nacc.com.au)

**Phoebe Royce | E** [phoebe.royce@nacc.com.au](mailto:phoebe.royce@nacc.com.au) | P (08) 9938 0105 | M 0429 109 470

### EVENTS

[events@nacc.com.au](mailto:events@nacc.com.au)

**Denise Fitzpatrick | E** [denise.fitzpatrick@nacc.com.au](mailto:denise.fitzpatrick@nacc.com.au) | P (08) 9938 0100 | M 0419 817 162

## PROGRAMS

---

### ABORIGINAL CUSTODIANSHIP

**Taj Mamid | Aboriginal Custodianship Project Officer**

E [taj.mamid@nacc.com.au](mailto:taj.mamid@nacc.com.au) | P (08) 9938 0109 | M 0447 582 922

### BIODIVERSITY

**Jarna Kendle | Biodiversity Program Coordinator**

E [jarna.kendle@nacc.com.au](mailto:jarna.kendle@nacc.com.au) | P (08) 9938 0108 | M 0477 177 164

### COASTAL & MARINE

**Dr Michael Payne | Senior Coastal & Marine Project Officer**

E [michael.payne@nacc.com.au](mailto:michael.payne@nacc.com.au) | P (08) 9938 0104 | M 0408 236 371

**Joshua Burney | Coastal & Marine Project Officer**

E [joshua.burney@nacc.com.au](mailto:joshua.burney@nacc.com.au) | P (08) 9938 0115 | M 0429 967 975

### SUSTAINABLE AGRICULTURE

**Callum Love | Sustainable Agriculture Program Coordinator**

E [callum.love@nacc.com.au](mailto:callum.love@nacc.com.au) | P (08) 9938 0116 | M 0438 989 500