



**NORTHERN AGRICULTURAL CATCHMENTS  
COUNCIL**

**ANNUAL GENERAL MEETING**

**Thursday 23 October 2025**

**14.30pm to 15.33pm**

**Hybrid**

**In-person: NACC NRM Enterprise Hub, 4 Walton  
Close, Geraldton**

**Virtual: Zoom**

**MINUTES**

Signed as a true and correct record of proceedings

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**Chair**

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# NORTHERN AGRICULTURAL CATCHMENTS COUNCIL

23 October 2025

14.30pm to 16.00pm

## AGM AGENDA

- |            |                |  |  |
|------------|----------------|--|--|
| <b>1.0</b> | <b>14.30pm</b> | <b>Open Meeting</b>                            |  |
|            |                | 1.1  | Welcome to Country   |
|            |                | 1.2  | Attendance & Apologies   |
|            |                | 1.3  | Public questions and deputations                                   |
| <b>2.0</b> | <b>14.35pm</b> | <b>Acceptance of Previous Meeting Minutes</b>  | <b>(for Decision)</b>  |
|            |                | 2.1  | Amendments to previous minutes                                     |
|            |                | 2.2  | Matters arising from previous minutes                              |
| <b>3.0</b> | <b>14.45pm</b> | <b>NACC Annual Reports</b>                     | <b>(for Decision)</b>  |
|            |                | 3.1  | Chair's Report   |
|            |                | 3.2  | CEO's Report   |
|            |                | 3.3  | Treasurer's Report and Audited Financial Statements<br>(2024/2025) |
| <b>4.0</b> | <b>15.30pm</b> | <b>Appointment of Auditor</b>                  | <b>(for Decision)</b>  |
| <b>5.0</b> | <b>15.40pm</b> | <b>Retirement and Appointment of Directors</b> |  |
|            |                | 5.1  | Appreciation of Retiring Board Members <b>(for Information)</b>    |
|            |                | 5.2  | Appointment of New Board Members <b>(for Decision)</b>             |
| <b>6.0</b> | <b>15.50pm</b> | <b>Open Question Time</b>                      | <b>(for Discussion)</b>  |
| <b>7.0</b> | <b>16.00pm</b> | <b>Close Meeting</b>                           |  |

## 1.0 Open Meeting (14.30pm)

**Author:** Elisabeth McLellan  
**Position:** Chair  
**Date:** 23 October 2025

### 1.1 Welcome to Country

NACC NRM welcomes Donna Ronan, a Wilunyu Wajarri Elder, to conduct a Welcome to Country for the meeting.

### 1.2 Attendance & Apologies

**Author:** Ella Neethling  
**Position:** Executive Assistant  
**Date:** 23 October 2025

#### Present

**NACC Board Members** E McLellan; S Levett; C Galli; K Barras; W Easton

**Executive Support** K Allen; K Watson; E Neethling

**NACC Members** T Parkhurst; T Wake; G Brennan; R Lyall\*; J Clune;  
P Findlater; J Sorgiovanni; J Kendle; C Love; H Beswick  
\*online attendance

**Observers** T Mamid; T Fleming; K Ronan; J Burney;  
Y Hollings; P Royce; C McAlpine

**Apologies** K Sasse; Dr M Payne;

### 1.3 Public Questions and Deputations

- No public inquiries or deputations were submitted for this meeting.
- The Chair verified the presence of a quorum, noting that no proxy votes were cast, and recognised one online attendee.

## 2.0 Previous Meeting Minutes

(for Decision)

**Author** Ella Neethling  
**Position:** Executive Assistant  
**Date:** 23 October 2025

### 2.1 Amendments to previous Minutes

Please refer to **Appendix 2.1.1** for a copy of the unconfirmed minutes of the Annual General Meeting held on 24 October 2024.

### 2.2 Matters arising from previous Minutes

No outstanding matters from the AGM Minutes of 24 October 2024.

#### Resolution 1/NACCAGM/10/25

The members accept the Annual General Meeting Minutes of 24 October 2024 as presented.

**MOVED: J. Kendle**

**CARRIED: All**

**Discussion:**

- Members concluded with a motion to endorse resolution 1/NACCAGM/10/25, which approved the Annual General Meeting Minutes of 24 October 2024, and was carried by all.

### 3.0 NACC Annual Reports

(for /Decision)

#### 3.1 Chair's Report

Presented by Chair, Elisabeth McLellan

#### 3.2 Chief Executive Officer's Report

Presented by CEO, Katherine Allen

#### 3.3 Treasurer's Report and Audited Financial Statements (2024/2025)

Presented by Treasurer, Susanne Levett

The Annual Report can be found here: [https://www.nacc.com.au/2018\\_report/2024-2025-annual-report/](https://www.nacc.com.au/2018_report/2024-2025-annual-report/)

### Resolution 2/NACCAGM/10/25

The members approve the 2024/2025 Annual Reports and Audited Financial Statements for the Northern Agricultural Catchments Council.

**MOVED: P. Findlater**

**CARRIED: All**

#### Discussion:

- Refer to **Appendix 3.1** for a copy of the PowerPoint presentation delivered by the Chair, CEO, and Treasurer.
- The discussion concluded with a motion to adopt resolution 2/NACCAGM/10/25, which approved the annual reports and audited financial statements for 2024-25 and was carried by all.

## 4.0 Appointment of an Auditor

(for Decision)

**Author** Elisabeth McLellan  
**Position:** Chair  
**Date:** 23 October 2025

The NACC NRM Board resolved, via a circular resolution on 7 October 2025, to recommend to the NACC NRM Members the appointment of AMD Chartered Accountants as the independent external financial auditing provider for the 2025-26 Audit.

### Resolution 3/NACCAGM/10/25

That the NACC NRM Members endorse the NACC NRM Board to appoint AMD Chartered Accountants for the 2025-26 Audit.

**MOVED: J. Clune**

**CARRIED: All**

#### Discussion:

- Members concluded with a motion to endorse resolution 3/NACCAGM/10/25, which approved the appointment of AMD Chartered Accountants for the 2025-26 Audit, and was carried by all.

## 5.0 Retirement and Appointment of Directors

(for Decision)

### 5.1 Appreciation of Retiring Board Member

**Author** Elisabeth McLellan  
**Position:** Chair  
**Date:** 23 October 2025

We would like to express our sincere gratitude to Ceri Evans and Catherine Galli, who have chosen to step down from their positions as NACC NRM Directors. The Board wishes to take this moment to acknowledge the significant contributions made by Ceri and Catherine to NACC NRM and to extend our best wishes for their future pursuits. Ceri's resignation is effective as of February 2025, while Catherine's term will conclude at today's AGM.

## 5.2 Appointment of New Board Members

**Author** Elisabeth McLellan  
**Position:** Chair  
**Date:** 23 October 2025

The NACC NRM Board has issued a call for Director Applications to fill four Director vacancies on the Board.

A call for applications was publicised in July, with the deadline for applications being 4 August 2025. The applications submitted by candidates were forwarded to the NACC NRM Nominations Committee, which was tasked with assessing their suitability and conducting interviews with candidates. Following this process, the Nominations Committee provided a recommendation to the NACC NRM Board for presentation and approval by the Association's Members, in accordance with the provisions of the Constitution.

The candidates listed below are hereby presented to the Members of the Association for endorsement.

### Tina Parkhurst



#### **Candidate Statement:**

*I am an ecologist and have lived and worked in the Northern Agricultural Region for over a decade. I have a deep personal and professional commitment to protecting, conserving, and sustainably managing NAR's ecological and cultural values. My expertise spans biodiversity conservation and restoration at species and ecosystem levels, including collaborative work with farmers to enhance biodiversity outcomes across the NAR. I offer strong capabilities in finance and business management, complemented by specialised knowledge in Natural Capital Accounting. As a certified Accounting for Nature practitioner, I have applied both AfN and international environmental accounting standards to research projects in the NAR. I am familiar with Nature Repair markets and private sector nature-related disclosure frameworks. My experience of working in the NAR, combined with my technical expertise and ability to think strategically, allows me to contribute meaningfully to board-level governance, ensuring NACC NRM continues to deliver impactful, community-driven conservation outcomes.*

## Thomas Wake



### **Candidate Statement:**

*With over 15 years in agribusiness, I bring a strong foundation in relationship management, strategic planning, and finance. I envision an NACC NRM that is respected for integrating natural resource considerations with social, cultural, and economic ones. I grew up on a pastoral property and have a love of the land and the sea. I live in Geraldton with my family and love the natural beauty this part of the world affords us. Professionally, I've contributed to strategic planning, advocacy, and commercial outcomes for the industry boards and not-for-profits I have sat on. A Bachelor of Commerce complements my commercial insight. I am excited by market-led sustainability initiatives and future opportunities within Agriculture and elsewhere. I approach challenges holistically, viewing commercial, cultural, and environmental outcomes as complementary. I am committed to learning and growing with NACC NRM, fostering collaboration and delivering lasting impact across the Northern Agricultural Region.*

## Karleigh Barras



### **Candidate Statement:**

*I bring extensive experience in human resources, governance, and strategic leadership across both state and federal government, the private, and not-for-profit sectors. As a current Non-Executive Director and Secretary of the NACC Board, I actively contribute to advancing our mission through sound oversight, advocacy, and stakeholder engagement. My career includes working in senior HR advisory roles where I've led policy development, workforce strategy, and Indigenous employment initiatives. I hold a masters in human resources management, and I am committed to inclusive, collaborative governance and bring a holistic, innovative mindset to support NACC's strategic direction and community impact.*

## **Resolution 4/NACCAGM/10/25**

NACC NRM members appoint Tina Parkhurst, Thomas Wake, and Karleigh Barras as Directors to the NACC NRM Board.

**MOVED: C Galli**

**CARRIED: All**

### **Discussion:**

- The Chair introduced Tina Parkhurst, Thomas Wake, and Karleigh Barras to the Members.
- Members concluded with a motion to endorse resolution 4/NACCAGM/10/25, which approved the appointment of Tina Parkhurst, Thomas Wake, and Karleigh Barras as directors to the NACC NRM Board, and was carried by all.

## **6.0 Open Question Time**

**(for Discussion)**

The Board and Management answered general questions and comments from members present at the AGM. The range of questions from the floor covered topics, including:

- NACC NRM's success in diversification strategies underscores the organisation's ability to identify and capitalise on funding opportunities.
- The significance of partnerships, particularly in environmental restoration, and examined potential avenues for carbon dioxide removal and biodiversity initiatives. The group acknowledged with scale and legislative frameworks, but expressed optimism about future projects and the organisation's potential to emerge as a key implementer in agricultural regions.
- Sincere gratitude was also expressed towards the remarkable Biodiversity Team for their dedication to ensuring the Carnaby project thrives in the future.

## **7.0 Close meeting (15.33pm)**

## **8.0 Appendices**

### **Appendix 3.1 AGM Presentation 2025**

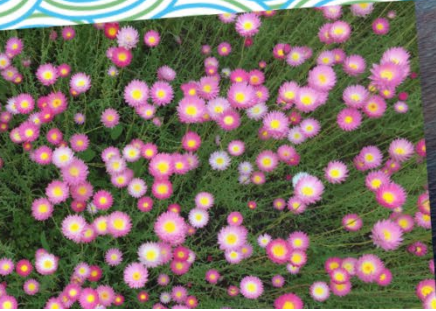


# Welcome

## NACC NRM ANNUAL GENERAL MEETING

THURSDAY 23 OCTOBER 2025

Catalysing Community Conservation



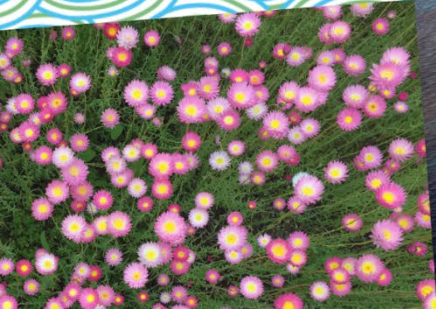


# WELCOME TO COUNTRY

**Donna Ronan**

WILUNYU WAJARRI ELDER

Catalysing Community Conservation





# NACC NRM ANNUAL GENERAL MEETING

Thursday 23 October 2025 | 2:30pm – 4:00pm

## AGENDA

### **1.0 2:30pm Open Meeting**

- 1.1 Welcome to Country
- 1.2 Attendance & Apologies
- 1.3 Public Questions & Deputations

### **2.0 2:35pm Acceptance of Previous Meeting Minutes (for Decision)**

- 2.1 Amendments to previous minutes
- 2.2 Matters arising from previous minutes

### **3.0 2:45pm NACC Annual Reports (for Decision)**

- 3.1 Chair's Report
- 3.2 CEO's Report
- 3.3 Treasurer's Report and Audited Financial Statements (2024/2025)

### **4.0 3:30pm Appointment of Auditor (for Decision)**

### **5.0 3:40pm Retirement and Appointment of Directors (for Decision)**

- 5.1 Appreciation of Retiring Board Members
- 5.2 Appointment of New Board Members

### **6.0 3:50pm Open Question Time**

### **7.0 4:00pm Close Meeting**

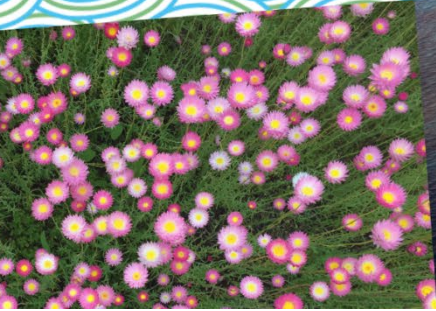


# CHAIR'S REPORT

## **Elisabeth McLellan**

CHAIR, NACC NRM

Catalysing Community Conservation



# CHAIR'S REPORT



- The journey forward
- Scanning the horizon
- Changes to constitution
- Thank you outgoing Board Directors
- Endorsement of new Board Directors



# THE JOURNEY FORWARD



- Delivery of the current Federal Government RLP contract is well underway
- Income diversification and new partners
- Provisioning for the end of the current RLP contract (15 months transition time in 2023/24)



# SCANNING THE HORIZON



- With diversification comes the need for choices
- What will deliver us the best bang for our buck and cater for future transition periods?
- We plan to undertake horizon scanning to help us deliver the most impactful and cost-effective program of work



# CHANGES TO CONSTITUTION



- Improve clarity and to ensure effective Governance, closely referencing the ACNC model constitution
- Modernise and refine the process to recruit a Skills Based Board of Directors for NACC NRM. Members still retain the power to determine Directors through the election/endorsement process.
- Approved at the Special General Meeting on 27 February 2025

# CHAIR'S REPORT



## Thank you to outgoing Board Directors

- Ceri Evans
- Catherine Galli – who we will remain connected to through her position on the NRM WA Board
- We thank them for their contribution and wish them well for future endeavours



# CHAIR'S REPORT



## Endorsement of new Board Directors

- Tina Parkhurst
- Karleigh Barras
- Thomas Wake
- All bring highly desirable skills and experience to NACC NRM Board



# SUMMARY



Thank you to the team and fellow Board Directors



THANK YOU

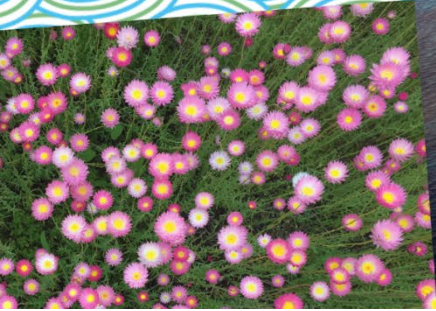


# CEO'S REPORT

**Katherine Allen**

CEO, NACC NRM

Catalysing Community Conservation



# CEO'S REPORT



- **Evolution of Environmental Restoration**
- **Institutional Maturity**
- **Our Purpose, Way and Impact**



# INDUSTRY EVOLUTION



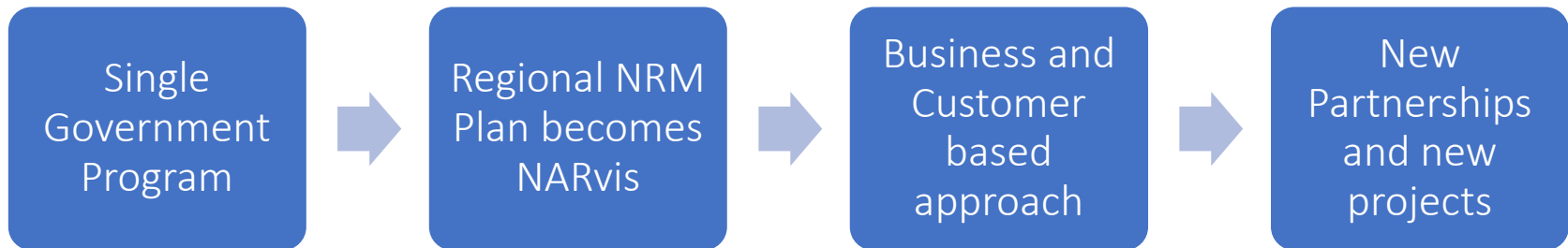
- **Funding Mechanisms**

- Markets (nature repair market, carbon)
- Private (ESG/ social license/ market access/ philanthropic)

- **Measuring success**

- Natural Capital Accounting
- Sustainability Standards

# INSTITUTIONAL MATURITY



# INSTITUTIONAL MATURITY



- Cultural burning capacity building for Traditional Custodians with Badimia Bandi Barna Aboriginal Corporation.
- Stabilising Soils for Fire and Flood Resilience with NRM Regions Australia and Minderoo Foundation.



# INSTITUTIONAL MATURITY



- Wheatbelt Woodlands – Severe Summer recovery and Restoration projects with DCCEEW Saving Native Species team and Wheatbelt NRM.
- UAV surveys of saltmarsh communities with Bush Heritage Australia and Geonadir.



# PURPOSE, WAY, IMPACT



- Our **Purpose** is to Ensure that the Community of the NAR values and Actively protections our regions Natural Capital in line with the Vision and Goals of NARvis.
- We do this by **Catalysing Community Conservation** through passionate delivery of on ground projects and education.
- Our **Impact** will be that the health of the natural resources of the NAR are improved.

# THANK YOU



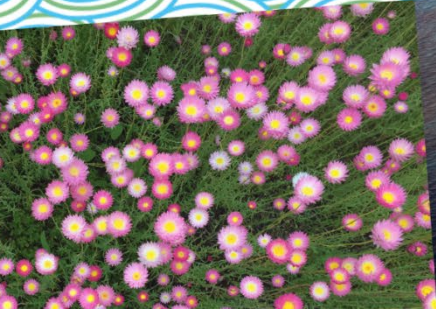


# TREASURER'S REPORT

**Susanne Levett**

TREASURER, NACC NRM

Catalysing Community Conservation



# TREASURER'S REPORT

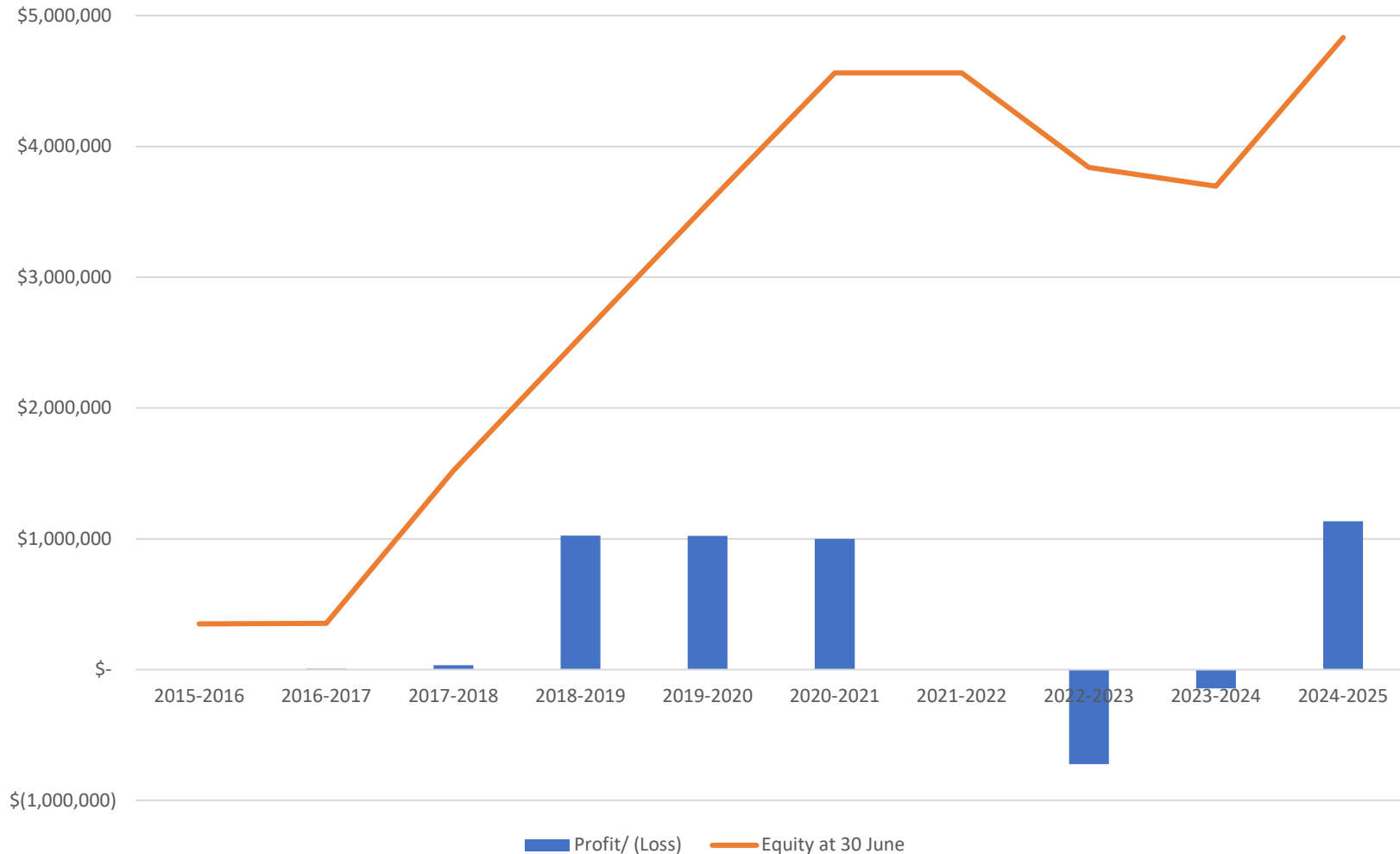


- **Challenges & Resilience**
- **Financial Summary**
  - Income of \$5.065m
  - Expenditure of \$3.946m
  - Surplus of \$1.135m

# TREASURER'S REPORT

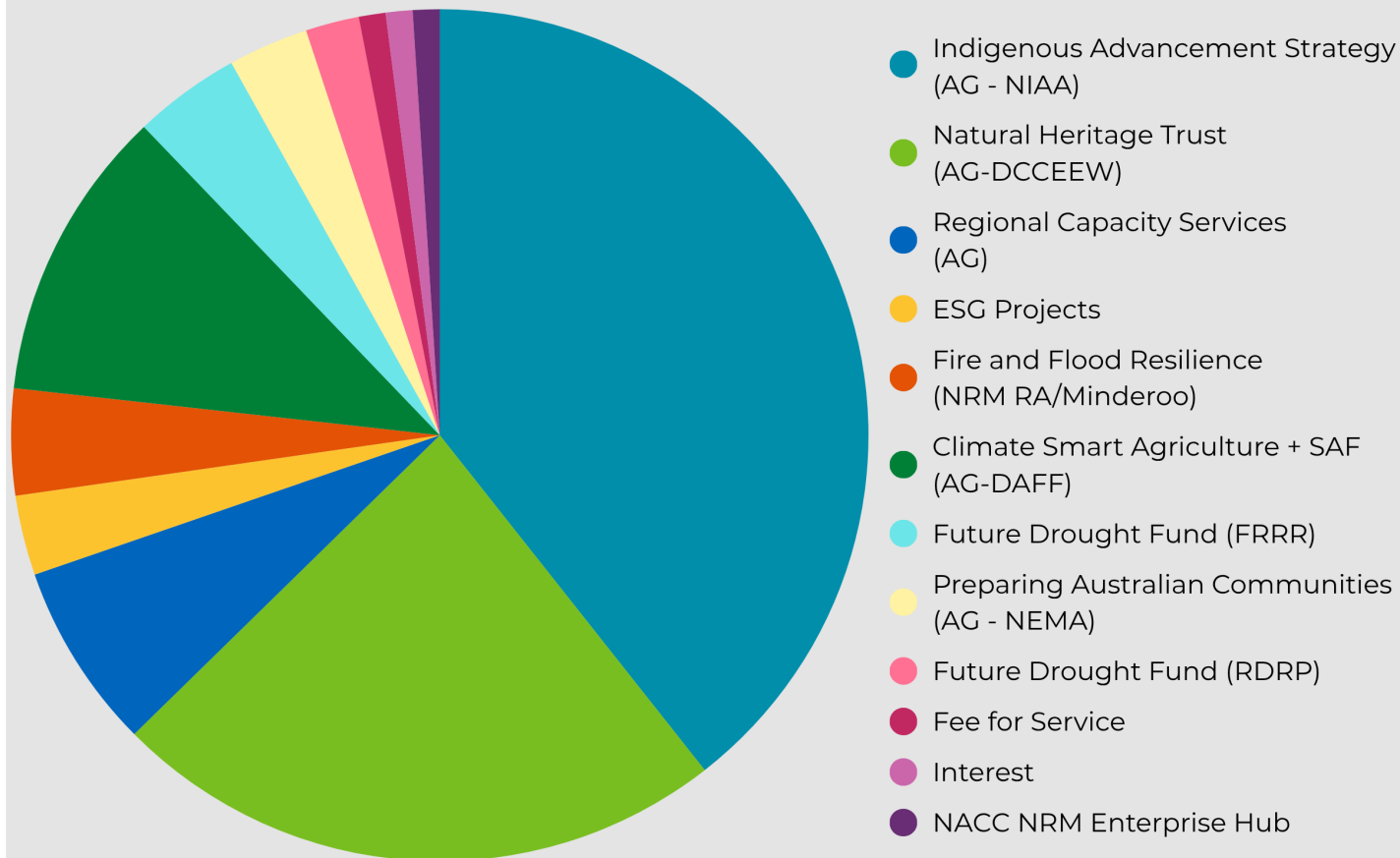


Annual Profit /(Loss) vs end of FY Equity



# TREASURER'S REPORT

## REVENUE BY PROGRAM 2024/2025

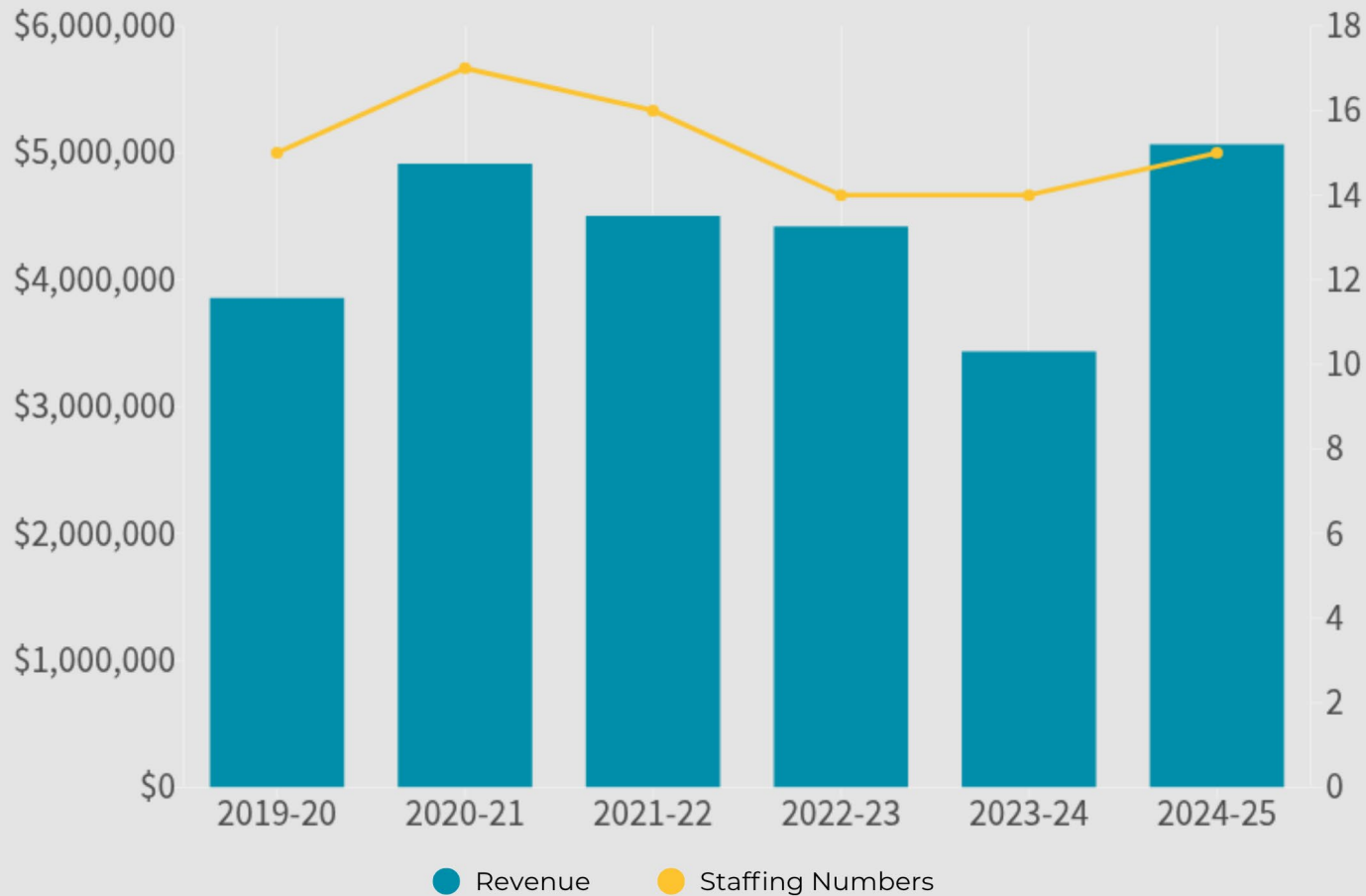


# TREASURER'S REPORT



## REVENUE & STAFFING COMPARISON

2019/20 - 2024/25



THANK YOU





# NACC NRM ANNUAL GENERAL MEETING

THURSDAY 23 OCTOBER 2025

**Catalysing Community Conservation**

